Inputs

Team environment and characteristics

Setting
- Industry
- Organisational structure
- Technology
- Remuneration
- Information and data

Team make-up
- Size
- Diversity of roles
- Experience
- Personalities
- Diversity

Tasks
- Clarity
- Complexity

Throughputs

The process by which inputs are transformed into outputs

- Communication
- Decision making
- Culture
- Conflict management
- Team cohesion

Feedback

Outputs

How effective the team is in terms of accomplishing objectives, goals and outcomes

- Performance
- Satisfaction
- Celebration of achievement
- Ongoing team viability

Adapted from Schermerhorn et al. (2014). ‘Ch. 17: Teams and teamwork’, Management (5th ed.). Asia-Pacific, Wiley and Sons.