



Coaching in the Knowledge Era

IN THIS COURSE LEARNERS WILL EXPLORE:

- the changing landscape in which coaching/leading happens
- approaches to coaching that move beyond instructing
- an experiential learning cycle for current practice
- harnessing the collective intelligence of the team

WEEK 1: CAN YOU GET EVEN BETTER AT GROWING OTHERS?



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Getting started

Meet your lead educator and introduce yourself to your fellow learners and then start to explore coaching and what it means to you.



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Coaching/leading in the knowledge era

The leadership landscape is changing, and we explore what the knowledge landscape looks like and how it's different from the industrial-era landscape in relation to leading/coaching.



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Coaching is not what you think it is

Explore different methods to effectively grow people and performance.



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Weekly wrap up

Reflect on what you learnt this week and test your knowledge to identify areas you may need to review.

WEEK 2: HARNESSING COLLECTIVE INTELLIGENCE



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Welcome back

This week we examine the learning cycle and explore reasons why using the collective expertise of the team is a positive way to further develop our coaching practice.



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Reviewing the game

Examine the review phase of the learning cycle and its impact on players' performance.



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Planning for practice and play

Examine the planning phase of the learning cycle and its impact on players' performance.



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Wrap up: reflection and integration

Reflect on what you've learnt in Week 2 and integrate your learning from across the course.