Clinical (through managing, supervising and directly delivering care):

Whole team leadership (nursing, social care, cleaning services, catering services)
Assurance processes to demonstrate the quality of health and nursing care delivery
Complex care needs and biopsychosocial assessment of residents (pre and post admission)
Developing and quality assuring documentation of care delivery and complex needs assessment
Directing and delivering person centred care planning and evaluation
Multidisciplinary and multiagency working
Resident advocacy
Family support
Palliative and End of life care
Quality Improvement initiatives and tests of change
Continuing professional development (personal and teams)
Recognising and responding to a deteriorating patient
Nutritional care
Continence Care
Promoting optimum physical independence
Promoting optimum psychological independence
Promoting optimal social independence

Human Resources roles:

Recruitment and retention
Complaints investigation and management
Staff development and education
Staff supervision
Staff appraisal
Staff induction
Staff absence appraisals/return to work interviews and support
Legislative obligations e.g. equality and diversity, bullying and harassment
Administrative roles:

Duty rostering for safe care
Financial planning and budget control
Audits of care quality and action planning
Banking and financial support of residents
Annual leave planning
Refurbishment planning and negotiation

Adverse event planning/prevention:

Environmental Health inspections
Maintenance awareness and checks
Fire awareness/safety/training
COSHH awareness/safety/training
Adverse weather reporting and management
Emergency planning for unforeseen events

Community networking:
Marketing and advertising
Evidence and research awareness
Event planning
Fundraising

Additional roles:

Researching trends in care home and nursing provision
Developing evidence based practice
Organising and assuring safety in activity participation
Cooking if required
Driving residents to health/social/leisure events
Shopping for and with residents
Home Care Managers meetings
Occasional funeral planning